



CNC Machinist – Lathe/Mill Job Description

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Summary:

We are looking for a full-time, career-minded, experienced machinist with a broad aptitude in the industry. We will offer training on our specific materials/equipment and provide additional training as appropriate to grow the capabilities of our team.

Primary Duties / Responsibilities: to include, but are not limited to the following:

- 3- 5 years of machining experience required – experience with plastics & live tooling preferred.
- Ability to produce quality, high-value precision parts with CNC Lathe and/or Mill machines.
 - Mills: Haas / Lathes: Doosan, Mazak QTN and OmniTurn
 - Fanuc Control, G-Code, Mazatrol Matrix
- Read and interpret engineering drawings – familiarity with GD&T is a plus.
- Perform machine setups with little to no assistance and familiar with fixtures.
- Edit programs on the machine to maintain tolerances related to material movement and tool wear.
- Knowledge of optimal toll selections, speeds, and feed calculations.
- Accurately maintain quality inspection documentation including FAI. Confirm parts are accurate to print with common inspection/measuring tools – calipers, micrometers, height gauge, comparator, CMM, etc.
- Ability to identify problems and/or defects, correct and prevent quality issues.
- Meet productivity & quality objectives. Driven and motivated to improve processes and productivity.
- Perform various other duties according to the needs of the department or company.
- Follow safety procedures & company policies. Conscious of maintaining a safe work environment.
- Keep work areas clean and organized. Perform routine machine maintenance and inspections.

Required Skills / Experience / Education:

- 3-5 years of machining experience required - experience with plastics and live tooling preferred.
- Ability to produce quality, high-value, precision parts with CNC Lathe and/or Mill machines
- Works well in a culture of honesty and high integrity.
- Team mentality - works well with others, is reliable, and takes pride in your work.
- Willingness and desire to listen, learn, cross-train, follow instructions, and support continuous growth for yourself and others.
- High level of precision, attention to detail and accuracy.
- Good verbal and written communication skills in English.
- Occasional lifting and physically capable. Usually light lifting, but sometimes up to 50 lbs.
- Willing to work extended shifts, if required (not required at this time)
- Conform to our tobacco-free environment

Work Environment / Schedule:

The CNC Machinist position works primarily within climate-controlled industrial buildings. Will spend most of the day on your feet and working with your hands. The standard work schedule is Monday – Friday with some flexibility. Hours are dependent upon shift schedule.

Drake Plastics is a drug-free workplace. All applicants who receive conditional offers of employment will be subject to pre-employment drug testing.