



## CNC Machinist – Lathe/Mill Job Description

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Page 1 of 1

### Summary:

We are looking for a full-time, career-minded, experienced machinist with a broad aptitude in the industry. We will offer training on our specific materials/equipment and provide additional training as appropriate to grow the capabilities of our team.

### Primary Duties / Responsibilities: to include, but are not limited to the following:

- 3- 5 years machining experience required – experience with plastics & live tooling preferred.
- Ability to produce quality, high value precision parts with CNC Lathe and/or Mill machines.
  - Mills: Haas / Lathes: Doosan, Mazak QTN and OmniTurn
  - FANUC Control, G-Code, Mazatrol Matrix
- Read and interpret engineering drawings – familiarity with GD&T a plus.
- Perform machine setups with little to no-assistance and familiar with fixtures.
- Edit programs on machine to maintain tolerances related to material movement and tool wear.
- Knowledge of optimal tool selections, speeds and feed calculations.
- Accurately maintain quality inspection documentation including FAI. Confirm parts are accurate to print with common inspection/measuring tools – calipers, micrometers, height gauge, comparator, CMM, etc.
- Ability to identify problems and/or defects, correct and prevent quality issues.
- Meet productivity & quality objectives. Driven and motivated to improve processes and productivity.
- Perform various other duties according to needs of the department or company.
- Follow safety procedures & company policies. Conscious of maintaining a safe work environment.
- Keep work areas clean and organized. Perform routine machine maintenance and inspections.

### General Work Characteristics:

- Works well in a culture of honest and high integrity
- Team mentality – works well with others, reliable and takes pride in work
- Willingness and desire to listen, learn, cross-train, follow instructions and support continuous growth for yourself and others.
- High level of precision, attention to detail and accuracy
- Good verbal and written communication skills in English
- Occasional lifting and physically capable. Usually light lifting, but sometimes up to 50 lbs.
- Willing to work extended shift, if required (not required at this time)
- Conform to our tobacco free environment.

### Full-Time Employee Benefits:

- Group Health Insurance
- Paid Holidays
- Paid Time Off (PTO)
- 401K Retirement Plan with employer matching

*Drake Plastics is a drug-free workplace. All applicants who receive conditional offers of employment will be subject to pre-employment drug testing.*