
Drake Plastics Ltd., Co.

Position: CNC Machinist – Lathe / Mill

Full-Time, Fabrication Department

Monday-Friday, overtime as required

Drake Plastics is a lean manufacturing business focused on the processing of high-performance polymers located in Cypress, Texas, with expertise in extrusion, injection molding, machining & prototyping. Operating since 1996, we are an industry leader and supplier to worldwide companies within the aerospace, medical, semiconductor and oil and gas industries.

We are looking for a full-time, career-minded, experienced machinist with a broad aptitude in the industry. We will offer training on our specific materials/equipment and provide additional training as appropriate to grow the capabilities of our team.

Qualification & Skill Requirements:

- Previous machining experience required – experience with plastics & live tooling preferred.
- Ability to produce quality, high value, precision parts with CNC Lathe and/or Mill machines.
 - o Mills: Haas / Lathes: Doosan, Mazak QTN and OmniTurn
 - o FANUC Control, G-Code, Mazatrol Matrix
- Read & interpret engineering drawings – familiarity with GD&T a plus.
- Perform machine setups with little to no-assistance and familiar with fixtures.
- Edit programs on machine to maintain tolerances related to material movement and tool wear.
- Knowledge of optimal tool selections, speeds and feed calculations.
- Accurately maintain quality inspection documentation including FAI. Confirm parts are accurate to print with common inspection/measuring tools – calipers, micrometers, height gauge, comparator, CMM, etc.
- Ability to identify problems and/or defects, correct and prevent quality issues.
- Meet productivity & quality objectives. Driven and motivated to improve processes and productivity.
- Perform various other duties according to needs of the department or company.
- Follow safety procedures & company policies. Conscious of maintaining a safe work environment.
- Keep work areas clean and organized. Perform routine machine maintenance and inspections.

General Work Characteristics:

- Works well in a culture of honesty and high integrity.
- Team mentality – works well with others, reliable and takes pride in your work.
- Willingness and desire to listen, learn, cross-train, follow instructions and support continuous growth for yourself and others.
- High level of precision, attention to detail and accuracy.
- Good verbal and written communication skills in English.
- Occasional lifting and physically capable. Usually light lifting, but sometimes up to ~50 lbs.
- Conform to our tobacco free environment.

Full-Time Employee Benefits:

- Group Health Insurance
- Paid Holidays
- Paid Time Off (PTO)
- 401K Retirement Plan with employer matching

How to Apply:

Applicants should submit cover letter and resume to Jobs@drakeplastics.com - No walk-ins please.